



Supplier Inclusion & Diversity Expectations

1. Commitment Statement

At KLA, we value inclusion & diversity throughout our organization and supply chain. We recognize that partnering with diverse suppliers, whose services and products meet KLA standards and customer requirements, are fundamental to ensuring the company's continued success. We are committed to growing the inclusivity and diversity of our supply chain, in a manner that drives innovation and partners with us in advancing humanity through KLA technologies and services.

2. Supplier Responsibilities

KLA Corporation anticipates its Suppliers will use reasonable efforts to align with these expectations and implement internal practices and similar policies to partner with KLA in supporting Supplier Inclusion & Diversity. KLA requires Suppliers to adhere to all applicable country laws when engaging in supplier inclusion & diversity activities.

- a) To learn about Diverse Supplier requirements, please visit our Supplier Inclusion & Diversity [website](#).
- b) Suppliers are encouraged to voluntarily notify KLA if they meet one of the recognized diverse supplier categories stated on our webpage, such as women-owned businesses, businesses owned by people from other underrepresented groups, among others. KLA expects all diverse suppliers to obtain certification if they meet any of the applicable supplier diversity classifications above and maintain that certification. By maintaining certification, diverse businesses often increase their opportunities for new business and access to resources and support. If a supplier meets any applicable classifications, but has not yet sought certification, that supplier can promptly seek certification from a local or state government certifying agency as well as regional or national minority and women's business councils. For questions on how to obtain certification, please refer to our website.
- c) Discrimination against diverse suppliers is not tolerated. KLA suppliers will not discriminate against diverse suppliers and will treat them equal to other suppliers. Suppliers will be transparent regarding business awards and will not discriminate on the basis of race, color, national origin, ancestry, religion, sex (including pregnancy, childbirth, or related medical conditions), gender identity, gender expression, sexual orientation, marital or familial



status, age, disability, genetic information, medical condition (cancer and genetic characteristics), veteran or military status, status as a victim of domestic violence, sexual assault or stalking, or other status or characteristic protected by applicable federal, state or local laws.

3. Resources

To learn more about KLA's Supplier Inclusion & Diversity Program, visit our website [here](#).

This document may be revised by KLA Global Corporate Procurement Supply Chain Sustainability team from time to time as required and at its sole discretion.